



TERMS OF REFERENCE

FOR

**A STUDY TO ESTABLISH THE CAUSES AND EFFECTS OF
GENDER BASED VIOLENCE AS IT RELATES TO VIOLENCE
AGAINST CHILDREN IN ZAMBIA.**

(C) 24rd May, 2021

1.0. INTRODUCTION

1.1. CARITAS ZAMBIA'S MANDATE

The mandate of Caritas Zambia is to foster the Social Ministry of the Catholic Church in Zambia. Inspired by Catholic Social Teaching and Gospel values, Caritas Zambia is committed to the promotion of human dignity through programmes that endeavor to uplift the poor and marginalised from their situation and confronting structures that deprive and oppress the weak in society. Caritas Zambia's Mission statement therefore is: *Inspired by the Word of God and Catholic Social Teachings, Caritas Zambia, a department of the Zambia Conference of Catholic Bishops is dedicated to the promotion of integral human development through witnessing, animation, conscientization and institutional strengthening.*

The Vision of Caritas Zambia is to **have A Zambian society where every person attains integral human development.**

2.0. BACKGROUND TO THE ASSIGNMENT

The *Action for the protection of Children* project is informed by the changing tide of the Catholic Church which is now putting a lot of emphasis on the need to protection and safeguarding of children. Further, a lot of abuse, violation and exploitation have been going on in Zambia against children. Children's rights have not been fully actualised as there are still practices and laws that hinder the development of an environment that is fully safe for Children. In order to respond to these issues, the Zambia Conference of Catholic Bishops developed a **Child Protection Policy** to promote the safeguarding of minors in the country. The ZCCB Child protection policy is meant to guide the treatment of Children at all levels in all the areas/places the Catholic Church operates. There are a number of laws and policies that protect children in Zambia, such as the National Child Policy, the Employment Act, Marriage act, the Education re-entry policy etc, however, few people, especially at the community and family level are aware and using these frameworks to protect Children.

Similarly, there are a number of laws that help respond to and address issues of Gender based violence cases in Zambia including other measures put in place aimed at addressing issues of GBV including having a Ministry specifically looking at issues of gender equality and mainstreaming gender issues across the country. However, GBV are becoming part of the norm, as so many people (both male and females) face this vice. Some cases are reports while some are not reported. Barely a day passes in Zambia without the report of a case of violence against women or children and now the scourge is slowly affecting even the male fold who mostly do not report the violence and these GBV cases takes place in both rural and urban setting.

In some areas, the number of reported cases averages 50 in a day and the number fluctuates per quarter as some cases are not report due to various factors which include, fear of divorces, fear of reporting breadwinners, traditional believes of the superiority of men as head of a home, limited knowledge on the available referral services and how these referral services operates among other factors. According to an annual survey by the Victim Support Unit of the Zambia Police Service reveals that in 2016 the country recorded 18,540 cases of gender-based violence, more than the 18,088 cases recorded in the previous year.

Gender-based violence (GBV) in Zambia takes the form of physical, mental, social or economic abuse against a person because of that person's gender and includes violence that may result in physical, sexual or psychological harm and suffering to the victim. It may also include threats or coercion, or the arbitrary deprivation of liberty, whether in public or private life. Both women and men in Zambia experience a variety of forms of violence including battery, sexual abuse and exploitation, rape, defilement (rape of a child) and incest among others. However, the reported case of GBV are mostly reported by women.

3.0. OVERALL OBJECTIVE

The main objective of this task is to conduct a study to assess the causes and effects of Gender Based Violence (GBV) as it relates to Violence Against Children (VAC).

3.1. The specific objectives are;

- To conduct an in-depth assessment of how GBV and VAC affects children, families, communities and the diverse effects in the country in terms of development and participation of women and children in decision making positions.
- Constitutional and legal framework analysis of GBV and VAC
- Show the extent of prevalence and statics on both GBV and VAC in the project sites
- To analysis the relationship between GBV and VAC in the Zambia context
- To document best practices as it relates to strategies used in ending Gender Based Violence and Violence Against Children.
- To develop recommendation for Caritas Zambia interventions and clear strategies that can be used in responding to GBV and VAC in Zambia.

4.0 EXPECTED OUTCOMES

- It is expected that the consultant develops a detail study report finding with – indicate the laws and policies that respond and advocate for gender issues/gender mainstreaming, statistics on GBV and VAC highlighting the causes and effects of GBV and VAC as well as development of a clear strategies in responding to GBV and VAC.
- Presenting the study report to stakeholders for validation and feedback and consolidate feedback from the stakeholders
- Develop a position paper to be used for advocating for strong strategies on ending Gender Based Violence and Violence Against Children.
- A detailed report of the findings with photos of life changing stories (testimonies) and video clips shared etc.

5.0. DELIVERABLES

The GBV and VAC consultant will be required to deliver the following:

- i. Inception report: containing the review framework, detailed GBV and VAC study methodology, work plan and logistical arrangements.

- ii. Pre - Final study report - The consultant shall prepare and present the pre final report to Caritas Zambia and its stakeholders at a validation workshop. The Presentation will contain findings, strategies and recommendations.
- iii. Final study report - A final report that incorporates input received from the partner and Caritas Zambia at the validation meeting, including a strategies and realistic suggestions and recommendations on how the partner can address GBV and VAC in the short, medium, and long-term.
- iv. Annexes: Including video documentaries of testimonies, including the all key and reference materials that contributed to the study report. The final study report should not be more than 50 pages (excluding annexes) to be structured.

6.0. METHODOLOGY AND SCOPE

The study will use an experimental research design using a mixed method approach in collection and analysis of qualitative and quantitative data and this process will include:

- i. An in-depth desk study analysis and mapping of all relevant materials and resources, around VAC and GBV – reference will be made to global, regional and national studies and papers
- ii. The research team will be required to travel to all the 7 targeted districts under the Child Protection Project to collect data on the prevalence of GBV as it relates to VAC and analysis the causes and effects where different research methods and tools will be used to collect the data.

7.0. LOGISTICS

The consultant/s will be responsible to organise own logistics, including office space, administrative, secretarial support, telecommunications and printing/ binding of documents. Caritas Zambia Child Protection Project Manager will assist the consultant/s by providing reports for the project where need arises to make reference to the report etc (for desk review) and the setting up meeting appointments with the stakeholders sampled for the interviews and those to be invited to for the validation meeting.

8.0. QUALIFICATIONS AND REQUIREMENTS FOR THE CONSULTANT

The GBV and VAC consultant/s should possess the following qualifications:

- a) Experience in applying qualitative and quantitative evaluation methods, with a minimum of 5 years of professional experience in programme, project and policy evaluation.
- b) Minimum of a Masters degree in social sciences, Law, programme management or any other development related fields.
- c) Extensive knowledge of the global development arena in the field of human rights, child protection, Gender mainstreaming and gender equity and equality, policy advocacy and Civil Society Organisation work will be an added advantage.
- d) Excellent command of the English language (oral communication, facilitation skills and report writing). Fare knowledge of some of the local languages of the project sites will be considered an added advantage.

- e) Only Zambian based consultants shall be considered
- f) Candidates will be subjected to the Caritas Zambia Safeguarding Code of Conduct and the ZCCB vetting process,

Verification of these qualifications will be based on the provided curriculum vitae. References, web links or electronic copies of one or two examples of recently completed studies review reports shall be provided together with the technical proposal. Candidates are also encouraged to submit other references such as research papers or articles that demonstrate their familiarity with the subject under review.

9.0. BUDGET AND RESOURCES

The consultant is expected to come up with a realistic budget based on the scope of work (which should be attached together with the proposal, CV and other documentations).

10.0. TIME FRAME

This study/research is expected to commence beginning of **July to end of July, 2021** (this timeframe includes but not limited to the; desk review, data collection from the 7 districts, compilation of the report including consolidation of the feedback from the validation meeting.

11.0. OWNERSHIP RIGHTS

The outputs/ work produced shall become Caritas Zambia's property in its entirety and may not be presented or published whatsoever without written permission from named organization. The 'work produced' includes all the documentation listed as outputs listed in the section above as well as:

1. Data collection tools developed and used for the project.
2. Responses from research subjects, including focus groups.
3. Analytical data outputs.
4. Draft versions of the report that are submitted to Caritas Zambia.
5. The final version of the report.
6. An Engagement Summary Report detailing the lessons learnt from the engagement and key strategies to use in responding to GBV and VAC issues.

12.0. SUBMIT EXPRESSION OF INTEREST

The electronic expression of interest comprising of a technical proposal (with brief examples of past works and the resume for the lead and core team) and a financial proposal with a proposed timeline, attached in two separate files, shall be sent to the following email addresses no later than **Friday 11th June, 2021**. The documents should be sent to the Caritas Zambia Child Protection Project Manager Ms. Matanga Munkonze at; matangamunkonze@gmail.com and the Caritas Zambia Unit Head Programme Mr. Edmond Kangamungazi at; edmondkanga@outlook.com.