



CALL FOR EXPRESSION INTEREST

**TERMS OF REFERENCE FOR CONSULTANT TO TRAIN VOLUNTEER
TEACHERS UNDER THE SUSTAINABLE LIVELIHOODS AND DURABLE
SOLUTIONS FOR YOUNG REFUGEES PROJECT AT MANTAPALA
REFUGEE SETTLEMENT**

BACKGROUND

Caritas Zambia with support from terre des hommes Deutschland (TDH) in Partnership with the Federal Ministry for Economic Cooperation and Development (BMZ) of Germany is implementing a project titled “**Sustainable Livelihoods and Durable Solutions for Young Refugees**” at the Mantapala Refugee Settlement and Host Communities in Nchelenge District for a period of three (3) years (2021-2023).

The main goal of this project is to contribute to the attainment of Sustainable Livelihoods and Durable Solutions for Young Refugees. Also to ensure that empowered youth in the refugee settlement and host communities use their capacities to pursue viable and sustainable livelihoods and earn a living independently.

CONTEXT

Negative attitudes towards Zambian teachers mainly due to language barrier and a high school drop-out rate in the Mantapala Refugee Settlement cause low educational levels resulting in child marriages and high levels of illiteracy. These effects and attitudes also have a negative impact on the abilities and possibilities of young refugees to generate their own income.

The aim of the training is to compliment the work of the local teachers and to improve the integration of the refugees into the educational system. In addition to their support work in the schools, the teachers will offer evening classes for young people with language barriers. The training will contribute to the strengthening of basic pedagogical skills of the volunteer teachers in the refugee community.

Caritas Zambia therefore seeks to engage a consultant to train volunteer teachers under the project as well as develop a training manual which will be used as a guide to the trained volunteer teachers.

SCOPE OF CONSULTANCY

The consultant will be responsible for Training of Volunteer Teachers under the sustainable livelihoods and durable solutions project at Mantapala Refugee Settlement and Host Communities.

The consultant will be expected to:

- Strengthen basic pedagogical skills of the volunteer teachers in the refugee community
- Review existing literature and training materials on Sustainable Livelihoods and Durable Interventions using the **Aunt Stella Model**.
- Develop a training manual for volunteer teachers **Aunt Stella Model**
- Capacity-build project staff in the use of the Training Manual.

EXPECTED KEY DELIVERABLES

The consultant will be expected to:

- Provide Training Manual for Teachers
- Provide Final Facilitator's Training Report

TIME FRAME AND DURATION

This consultancy is planned for 10 working days starting in October, 2021.

EXPRESSION OF INTEREST REQUIREMENTS

Caritas Zambia would like to invite interested and eligible Livelihoods Specialists and Experts to submit the following:

- Consultant CV including past achievements and Three Traceable References
- Detailed itemized work plan – including timeframes for submission of drafts
- Detailed itemized budget and price justification
- Annexes: Any documents, such as work samples, or other information, which the consultant feels will assist proposal review team in evaluating the proposal.

Prospective consultant should submit a written proposal to caritaszambiazec@gmail.com and Copy muhumangandu@gmail.com by Friday, 22nd October, 2021.

APPLICATION AND SELECTION OF CRITERIA

The Consultant will be primarily shortlisted based on the following criteria:

- Master's degree in Special Education, Education Management or any related field.
- At least 3 years' experience in the design and implementation of training materials.
- Previous experience delivering or developing TOT (Training of Trainers) Manuals.
- Previous experience working with community-based organizations.